

REVIEW OF THE APPLICABLE EXPATRIATE QUOTA FEE IN NIGERIA

Introduction

The Honourable Minister of Interior recently released updated guidelines for the administration of an Expatriate Quota. Subsequent to this, the Federal Ministry of Interior ('FMI') has issued updated fee details for services rendered under an Expatriate Quota.

Need-to-know Information!

In line with the Minister's guideline, (<https://bloomfield-law.com/gaze/thought-leadership/blp-immigration-newsletter-updated-guidelines-administration-expatriate>) the FMI has increased the government fees for immigration services. The government fees take immediate effect. The fees are stated below:

1. Automation and Processing Fees

The automation and processing fee for each service rendered under an Expatriate quota grant is One Hundred Thousand Naira (N100,000.00)

2. Renewal of Expatriate Quota

An Expatriate Quota grant once issued is valid for a period of two to three (2 – 3) years and renewable upon expiration. At the expiration of the quote, the company is required to renew the quota to continue to employ expatriates on a long-term basis. The following applicable fees will be paid by the company in addition to the processing fee:

- i) Approval Fee: Fifty Thousand Naira (N50,000.00)
- ii) Portal Fee: Fifty Thousand Naira (N50,000.00)

3. Project Tagged Quota Grant

A project tagged quota is issued to Companies that intend to employ foreign nationals for the sole purpose of executing a specific project. The following applicable fees will be paid by the company in addition to the processing fee:

- i) Approval Fee: Fifty Thousand Naira (N50,000.00)
- ii) Portal Fee: Fifty Thousand Naira (N50,000.00)

4. Redesignation of PUR (Permanent Until Reviewed) Positions

A redesignation of PUR, is the process whereby a company re-allots their PUR (Permanent Until Reviewed) status from one foreign national to another foreign national. The following applicable fee will be paid by the company in addition to the processing fee:

- i) Approval Fee: Two Million Five Hundred Naira (N2,500,000.00);
- ii) Portal Fee: One Million Naira (N1,000,000.00)

5. PUR Upgrade

A PUR upgrade allows Companies to elevate an Expatriate Quota Position to a Permanent Until Review (PUR) status. The following applicable fees will be paid by the company in addition to the processing fee:

- i) Approval Fee: Five Million Naira (N5,000,000.00)
- ii) Portal Fee: Two Million Naira (N2,000,000.00)

6. Stay of Action

A stay of action is a three (3) month protection period of foreign nationals occupying the quota positions during a pending expatriate quota renewal application. The following applicable fees will be paid by the company in addition to the applicable processing fee:

- i) Approval Fee: Twenty Thousand Naira (N20,000.00)
- ii) Portal Fee: Not Announced

7. Redesignation of Expatriate Quota Positions

A redesignation occurs when a company intends to transfer a foreign national from one quota position to another within the same company. The following applicable fees will be paid by the company in addition to the processing fee for each quota position:

- i) Approval Fee: Fifty Thousand Naira (N50,000.00)
- ii) Portal Fee: Fifty Thousand Naira (N50,000.00)

8. Appeal Processing

An appeal processing occurs when a company requests a review of the Ministry's earlier decision on its previous application. The following applicable fees will be paid by the company in addition to the applicable processing fee:

- i) Approval Fee: Fifty Thousand Naira (N50,000.00)
- ii) Portal Fee: Not Announced

9. Additional Expatriate Quota

Additional expatriate quota applies to local companies that have been issued an expatriate quota grant and require additional positions for foreign nationals to occupy to handle ongoing projects or where a company intends to expand their business. The following applicable fees will be paid by the company in addition to the processing fee for each quota position:

- i) Approval Fee: Fifty Thousand Naira (N50,000.00)
- ii) Portal Fee: Fifty Thousand Naira (N50,000.00)

10. Establishment Grant / Expatriate Quota

An expatriate quota grant allows a company to employ foreign nationals on long term assignment. The following applicable fees will be paid by the company for each quota position in addition to the automation and applicable processing fees:

- i) Approval Fee: Fifty Thousand Naira (N50,000.00)
- ii) Portal Fee: Fifty Thousand Naira (N50,000.00)

11. Business Permit

A business permit is issued to a company that has foreign nationals as directors of the company. The following applicable fees will be paid by the company in addition to the automation and processing fee:

- i) Approval Fee: One Hundred Thousand Naira (N100,000)
- ii) Portal Fee: Not Announced

12. Amendment of Business Permit

A company that intends reflect any changes in company's details/information would apply for the amendment of the business permit. The following applicable fees will be paid by the company in addition to the applicable processing fee:

- i) Approval Fee: Fifty Thousand Naira (N50,000.00)
- ii) Portal Fee: Not Announced

13. Detagging of Expatriate Quota Positions

This is a service given to companies to extend the duration of employment of its Expatriate(s) for a period of two (2) years or more pending when qualified Nigerians are trained to take over the positions. The following applicable fees will be paid by the company in addition to the applicable processing fee:

- i) Approval Fee: Twenty Thousand Naira (N20,000.000)
- ii) Portal Fee: Ten Thousand Naira (N10,000.00)

14. Restoration of Lapsed Expatriate Quota Positions

This permit allows companies to restore an earlier approval that was given to employ foreign nationals which could not be renewed as at when due. The following applicable fees will be paid by the company in addition to the applicable processing fee:

- i) Approval Fee: Sixty – Five Thousand Naira (N65,000.00)
- ii) Portal Fee: Not Announced

Conclusion

The Fee review is a welcome development, and it is important to note that these fees are subject to review from time to time by the Minister of Interior.

Our team is on hand to assist with compliance of the new guidelines.

For more information on this newsletter, please contact



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